



(Effective as from 21 August 2013)

LEOCH INTERNATIONAL TECHNOLOGY LIMITED

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Board Diversity Policy

1. Purpose

The purpose of this policy is to ensure that the Board of Directors is diverse in terms of gender, age, ethnicity, and other characteristics, to enhance the quality of the Board's decision-making and to reflect the diversity of the Company's stakeholders.

2. Vision

The Company recognises and embraces the benefits of having a diverse Board to enhance the quality of its performance.

3. Policy Statement

A truly diverse Board will include and make good use of differences in the skills, regional and industry experience, background, race, gender and other qualities of Directors. These differences will be taken into account in determining the optimum composition of the Board. All Board appointments will be based on merit while taking into account diversity (including gender diversity).

4. Measurable Objectives

4.1 The Board will ensure that the proportion of female Directors is at least 30% by the end of 2013, and will review this proportion annually.

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